

Addendum #1
RFP #FCPS2021-0001 – Voluntary Supplemental Insurance, Flexible Spending Accounts & Administration of Section 125 Plan

Q: How many employees does the plan cover?

A: **Our total number of employees is stated in the Background Section on page 3 of the RFP. This is current number of personnel which is subject to change.**

Q: What are the start dates of your health insurance program and flex spending program?

A: **In the RFP on page 5: “Currently, Floyd County Public Schools’ section 125 plan year is September 1 – August 31. It is the desire of the school division to implement a short plan year for the month of September in order to transition to a plan year for October 1 – September 30 which will coincide with the plan year of our group healthcare benefit programs.”**

***The plan year for our group healthcare programs (medical, dental and vision) is October 1 – September 30.**

***Currently, the plan year for our Section 125 plan is September 1 – August 31. We would like to change the plan year to October 1 – September 30.**

Q: Who does AFLAC use for your current flex spending programs?

A: **Wageworks**

Q: What are the monthly per employee fees charged by AFLAC for Section 125 plan administration and flex spending accounts?

A: **Currently, the school division does not pay any fees for either Section 125 administration or fees on any flex spending accounts.**

Q: Who currently administers your Health Saving Accounts (HSA) and how much are they charging you?

A: **Flexible Benefit Administrators (FBA); The monthly fee charged by FBA is \$2.35 per participant.**

Q: Do you want everything to be through an online enrollment process?

A: **Yes, that would be our preference but will consider all proposals.**

Q: Can you provide a list of current voluntary benefits offered such as accident, life, cancer, critical care, short-term disability, hospital confinement, etc.? The number of participants for each benefit is approximate.

A:	AFLAC – accident	23	
	AFLAC – cancer	73	
	AFLAC – hospital indemnity	5	
	AFLAC – intensive care	2	
	AFLAC - special event	2	
	AFLAC - short term disability	46	
	American Fidelity – accident	1	
	American Fidelity – cancer	4	
	American Fidelity – disability	4	
	American Fidelity – life	1	
	AFLAC (Wageworks) - dependent care FSA	5	
	AFLAC (Wageworks) - health FSA	10	
	Flexible Benefit Administrators - HSA	105	
	Horace Mann – life	4	
	New York Life – life	5	
	LegalShield	9	
	OneAmerica – short-term & long-term disability		46
	VACORP (Anthem Life) – short-term & long-term disability for VRS Hybrid employees only	122	
	VRS Optional Life insurance	100	
	Virginia Health Alliance/Benefit Plan Administrators - Medical Ins.		232
	Delta Dental - dental	234	
	EyeMed – vision	186	
	403(B) Annuity	62	
	ROTH 403(B) Annuity	14	
	ROTH IRA	3	
	LOCAL 457(B) Deferred Comp	6	